

Right Way Industrial Co., Ltd.

Notice of the 2025 Annual General Shareholders' Meeting

(Summary Translation)

Meeting Time: June 10, 2025 (Tuesday) at 9:00 a.m.

Venue: No. 261, Nanmen Road, Tainan, Taiwan (The Labor Recreation Center)

Shareholder registration for attendance will begin at 8:30 a.m.

The registration location is the same as the meeting venue.

1. Meeting Agenda

I. Report Items

- (1) Report on the Company's 2024 business overview.
- (2) Audit Committee's review report on the 2024 financial statements.
- (3) Report on the Company's decision not to distribute directors' and employees' remuneration.

II. Matters for Ratification

- (1) Ratification of 2024 Business Report and Financial Statements.
- (2) Ratification of 2024 earnings distribution plan.

III. Election Items: Election of Directors.

IV. Matters for Discussion

- (1) Amendment of Certain Provisions of the Company's Articles of Incorporation.
- (2) For the termination of the non-competition restriction imposed on the Company's new directors and their representatives.

V. Extraordinary Motions

2. Nine Directors (including three Independent Directors) will be elected at the Meeting.

3. I. Candidates for Directors:

- (1) Hsieh, Li-Yun (Representative of Brighton-Best International (Taiwan) Inc.)
- (2) Lo, Shih-I (Representative of Brighton-Best International (Taiwan) Inc.)
- (3) Lee, Chien-Te (Representative of Brighton-Best International (Taiwan) Inc.)
- (4) Chiu, Sheng-Tien (Representative of Brighton-Best International (Taiwan) Inc.)
- (5) Kuo, Jui-Tsai
- (6) Chen, Po-Han

II. Candidates for Independent Directors:

- (1) Shen, Ming-Chang
- (2) Wang, Guang-Hsiang
- (3) Yeh, Yen-Hsiu

III. Education and experience of Candidates: Please visit the Market Observation Post System (MOPS) (website: <http://mops.twse.com.tw>) for details.

4. Pursuant to Article 209 of the Company Act, newly elected directors (including Independent Directors) and their representatives who intend to seek approval from the shareholders' meeting for exemption from the non-compete restrictions shall provide a supplementary explanation of the scope and content of the exemption at the shareholders' meeting before the proposal is discussed.
5. Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting. If you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: Yuanta Securities Registrar and Transfer Agency Department (B1, No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045, Taiwan), so that a sign-in card can be mailed to the proxy.
6. The Company has appointed Yuanta Securities Registrar and Transfer Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.
7. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on May 9, 2025. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.
8. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the

English website of the Market Observation Post System (MOPS)

(<https://emops.twse.com.tw/>) and go to Electronic Books > Shareholders' meetings to search for more details.

9. For this meeting, shareholders may vote online from May 11, 2025 to June 7, 2025 through the Taiwan Depository & Clearing Corporation (TDCC) eVoting platform according to its instructions. (<https://stockservices.tdcc.com.tw>)

Sincerely,

Board of Directors

Right Way Industrial Co., Ltd.